



17600 113th Avenue North
 Maple Grove, MN 55369
 763-428-9110 • Fax (763) 428-9095

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, creed, religion, national origin, sex, sexual orientation, disability, age, marital status, familial status, membership or activity in a local human rights commission, or status with regard to public assistance, or any other legally protected status.

(PLEASE PRINT)

| | | |
|---|---------------------|-----------------|
| Position(s) Applied For | Date of Application | |
| How Did You Learn About Us? <input type="checkbox"/> Advertisement <input type="checkbox"/> Friend <input type="checkbox"/> Inquiry <input type="checkbox"/> Employment Agency <input type="checkbox"/> Relative <input type="checkbox"/> Other _____ | | |
| Last Name | First Name | Middle Name |
| Address <i>Number</i> | <i>Street</i> | <i>City</i> |
| | | <i>State</i> |
| Telephone Number(s) | | <i>Zip Code</i> |

Are you a member of a Union? Yes No
 If Yes, which Union _____

Have you ever filed an application with us before? Yes No
 If Yes, give date _____

Have you ever been employed with us before? Yes No
 If Yes, give date _____

Do any of your friends or relatives, other than your spouse, work here? Yes No
 If Yes, state name, relationship and location _____

Are you currently employed? Yes No

May we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Yes No
Proof of citizenship or immigration status will be required upon employment.

Date available to work ____ / ____ / ____ What is your desired salary range? _____

Are you available to work: Full Time Part Time
 Temporary (Please indicate dates available ____ / ____ - ____ / ____)

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if a job requires it? Yes No

| EDUCATION | | | | |
|------------------------|----------------------------|-----------------|-----------------|------------------|
| School | Name and Address of School | Course of Study | Years Completed | Diploma / Degree |
| High School | | | | |
| Undergraduate College | | | | |
| Graduate/ Professional | | | | |
| Other (Specify) | | | | |

WORK EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

| Employer | Dates Employed | | Work Performed |
|----------------------------|--------------------|-------|---|
| Address | From | To | |
| Telephone Number(s) | | | |
| Starting/Present Job Title | Hourly Rate/Salary | | |
| Supervisor | Starting | Final | |
| Reason for Leaving | | | May we contact <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Employer | Dates Employed | | Work Performed |
| Address | From | To | |
| Starting/Present Job Title | | | |
| Telephone Number(s) | Hourly Rate/Salary | | |
| Supervisor | Starting | Final | |
| Reason for Leaving | | | May we contact <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Employer | Dates Employed | | Work Performed |
| Address | From | To | |
| Telephone Number(s) | | | |
| Starting/Present Job Title | Hourly Rate/Salary | | |
| Supervisor | Starting | Final | |
| Reason for Leaving | | | May we contact <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Employer | Dates Employed | | Work Performed |
| Address | From | To | |
| Telephone Number(s) | | | |
| Starting/Present Job Title | Hourly Rate/Salary | | |
| Supervisor | Starting | Final | |
| Reason for Leaving | | | May we contact <input type="checkbox"/> Yes <input type="checkbox"/> No |

Comments: Include explanation of any gaps in employment.

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| Describe any specialized training, apprenticeship, professional, trade and business activities <i>You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.</i> |
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| Describe any job-related training received in the United States military. |
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| List Years of Experience at the following Crafts | | | | | | | |
|--|------|--|------------------|------|--|------------------|------|
| Sewer/Water | Yrs. | | Excavator | Yrs. | | Heavy Mechanic | Yrs. |
| Union | Yrs. | | Front End Loader | Yrs. | | Welder | Yrs. |
| Top Man | Yrs. | | Dozer | Yrs. | | Project Manager | Yrs. |
| Bottom man | Yrs. | | Skid steer | Yrs. | | Project Engineer | Yrs. |
| Pipe layer | Yrs. | | Motor Grader | Yrs. | | Estimator | Yrs. |
| Foreman | Yrs. | | Truck Driver | Yrs. | | Other | Yrs. |
| Superintendent | Yrs. | | Lowboy | Yrs. | | | |

| | | | |
|--|-----|----|-------------------------------------|
| Please answer the following: | | | |
| Have you worked with trench shields/boxes? | Yes | No | If so, number of years' experience |
| Can you accurately set up lasers? | Yes | No | If so, number of years' experience |
| Can you read plans accurately? | Yes | No | If so, number of years' experience. |
| Do you have the required license(s) for the position you are applying for? | Yes | No | Type of Driver's License? A, B, D? |

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| List any additional information or qualifications that you feel may be helpful to us in considering your application. |
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| PERSONAL/PROFESSIONAL REFERENCES <small>Do not include family members or past supervisors.</small> | | | |
|--|--------------|-------------------|------------|
| Name | Phone Number | Best Time To Call | Occupation |
| 1. | | | |
| 2. | | | |
| 3. | | | |

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand also, that I am required to abide by all rules and regulations of the employer.

We use E-Verify to validate your ability to work legally in the United States.

Minorities and females are encouraged to apply.

Signature of Applicant

Date

